

DRT Group Agreements

March 2014

- All members of the DRT will be respectful of any speaker or issue raised at a DRT Meeting
- Since the members of the DRT are working on learning about diversity issues as individuals and as a group, any member of the DRT has the right to ask for clarification of any statement or issue discussed at a DRT Meeting
- Recognizing that there is a difference between impact and intent, the DRT expects that all speakers will have respectful intentions, however a particular statement might have a negative impact on an individual
- Understanding that the DRT is a place to build relationships and learning, any DRT member is encouraged to question a statement or issue that personally has a negative impact on them
- Each member of the DRT is asked to speak only for themselves and use “I” statements when questioning a speaker on a statement or issue
- It is the hope of the DRT that following this method of respectful questioning will provide practice in building relationships and learning about diversity as well as role modeling this behavior for the group